

Home Care Worker – Aged Care

- For this position, preference may be given to persons of **Aboriginal and / or Torres Strait Islander descent** (as permitted under The Victorian Equal Opportunity Act 2010 s12: “A person may take a special measure for the purpose of promoting or realizing substantive equality for members of a group with a particular attribute”).
- A supportive workplace that will help you to develop your skills further
- Not for profit Salary Packaging available

About the Organisation

The Victorian Aboriginal Health Service (VAHS) was established in 1973 to address the specific medical needs of Victorian Aboriginal communities. 2023 marked a landmark year as VAHS proudly celebrated its 50th year of providing a comprehensive range of medical, dental, allied health and social services for our community.

As well as providing a variety of medical services, VAHS is committed to supporting the well-being of the community through contributions to community events and activities. VAHS is also committed to assisting research into the ongoing needs of the community.

VAHS is a child safe organisation, committed to child safety and wellbeing, and recruits staff in accordance with the Child Safe Standards Victoria.

About the Opportunity

This role is focused on delivering practical care and support that empowers Aboriginal people over 50 years old to live independently at home with dignity, purpose, and autonomy. Key responsibilities include providing personal care, domestic assistance, and social support—guided by individual Client Care Plans.

All care is delivered in alignment with the Aged Care Quality and Safety Commission Standards, as well as VAHS’ policies, procedures, and processes.

Our team is committed to offering culturally safe and respectful care across home settings, VAHS’ clinics, and within the broader community.

Key Responsibilities

- Deliver in-home support including domestic assistance, transport, and social support.
- Provide personal care based on individual Care Plans (e.g. hygiene, grooming, nutrition).
- Follow Aged Care Quality and Safety Standards and VAHS’ procedures.
- Build respectful, trusting relationships with clients and their families.
- Adhere to scheduled clients’ visits and provide reliable, consistent service across clients.
- Accurately document care activities.
- Identify and report changes in client needs as necessary.
- Support incident reporting, feedback, and continuous quality improvement activities.

Prerequisites

- Certificate III in Individual Support or equivalent qualification
- Current first aid and CPR certificate or willingness to obtain upon commencement
- Victorian working with children’s check
- National Police Check or a valid NDIS Worker Screening Check.
- Victorian Driver’s Licence
- Australian Citizen or Permanent Resident

How to Apply

Please forward your covering letter and resume to Employment@vahs.org.au before Sunday 9pm, 18 May 2025.