

## Speech Pathologist

- For this position, preference may be given to persons of **Aboriginal and / or Torres Strait Islander descent** (as permitted under The Victorian Equal Opportunity Act 2010 s12: “A person may take a special measure for the purpose of promoting or realizing substantive equality for members of a group with a particular attribute”).
- A supportive workplace that will help you to develop your skills further
- Not for profit Salary Packaging available
- Maternity Leave Contract
- Part-time position

### About the Organisation

The Victorian Aboriginal Health Service (VAHS) was established in 1973 to address the specific medical needs of Victorian Aboriginal communities. 2023 marked a landmark year as VAHS proudly celebrated its 50th year of providing a comprehensive range of medical, dental, allied health and social services for our community.

As well as providing a variety of medical services, VAHS is committed to supporting the well-being of the community through contributions to community events and activities. VAHS is also committed to assisting research into the ongoing needs of the community.

VAHS is a child safe organisation, committed to child safety and wellbeing, and recruits staff in accordance with the Child Safe Standards Victoria.

### About the Opportunity

This position is responsible for the implementation of culturally safe Speech Pathology services to Aboriginal children and their families.

### Key responsibilities

- Provide secondary consultations with other VAHS clinicians and partner organisations
- Provide culturally safe speech pathology assessment and therapy for 0-18 years
- Work collaborative with an Aboriginal Health Worker
- Coordinate all referrals for speech pathology for children and young people at VAHS and participate in the Women’s and Children’s intake processes.
- Establish linkages with appropriate community-based services and networks e.g. early intervention, and act as a VAHS speech pathology contact point.
- Maintain clinical supervision and professional development for clients.
  - Participate in regular clinical supervision.
  - Ensure there is a transfer of professional skills and knowledge to Aboriginal workers within VAHS
  - Contribute to service development in care coordination across VAHS
- Demonstrate knowledge of, and commitment to, responsibilities regarding fostering a culture of child safety and wellbeing and adherence with the Child Safety Standards daily
- Comply with the Occupational Health and Safety Act 2004, and all the relevant Codes of Practice.
  - Ensure all relevant information is updated on the VAHS MMEX system
  - Participate in the Quality Framework and engage in activities that promote continuous improvement in provision of services

- Understand the commitment to the Aboriginal Community and comply with the VAHS Code of Conduct as articulated in VAHS Policies and Procedures
- Ensure eligible services provided to clients are billed to relevant billing systems (e.g. Medicare, NDIS etc) in an accurate and timely manner

### **Prerequisites**

- Qualification and registration as a Speech Pathologist with Speech Pathology Australia.
- Current eligibility for a Healthcare Provider Identifier under Medicare
- Victorian Drivers Licence
- Victorian Working with Children Check
- National Police Check

### **How to Apply**

Please send your application, which must include a cover letter and curriculum vitae, via [employment@vahs.org.au](mailto:employment@vahs.org.au) by Sunday 9pm, July 27 2025.