

Alcohol and Other Drugs, Senior Counsellor

For this position, preference may be given to persons of Aboriginal and / or Torres Strait Islander descent (as permitted under The Victorian Equal Opportunity Act 2010 s12: “A person may take a special measure for the purpose of promoting or realizing substantive equality for members of a group with a particular attribute”).

A supportive workplace that will help you to develop your skills further

Not for profit Salary Packaging available

Full-time position

About the Organisation

The Victorian Aboriginal Health Service (VAHS) was established in 1973 to address the specific medical needs of Victorian Aboriginal communities. 2023 marked a landmark year as VAHS proudly celebrated its 50th year of providing a comprehensive range of medical, dental, allied health and social services for our community.

As well as providing a variety of medical services, VAHS is committed to supporting the wellbeing of the community through contributions to community events and activities. VAHS is also committed to assisting research into the ongoing needs of the community.

VAHS is a child safe organisation, committed to child safety and wellbeing, and recruits staff in accordance with the Child Safe Standards Victoria.

About the Opportunity

The Senior AOD Counsellor provides advanced counselling, care planning, and therapeutic interventions to clients experiencing substance use and related issues. This role ensures cultural safety, evidence based, and trauma informed counselling services are delivered to Aboriginal and Torres Strait Islander clients, their families, and Communities. In addition to a clinical caseload, the Senior AOD Counsellor provides secondary consultation, mentoring, and case management support to the AOD team. The position contributes to program development, quality improvement, and sector advocacy, ensuring the AOD program remains responsive, effective, and aligned with best practice.

Key responsibilities

- Deliver strength-based, evidence-informed AOD interventions
- Provide clinical support to staff and promote reflective practice
- Manage dual diagnosis, forensic, and high-risk cases
- Maintain strong referral networks and represent VAHS in external forums
- Drive program development, quality improvement, and client outcome monitoring
- Ensure culturally safe engagement with families, Elders, and Community
- Maintain compliance with clinical governance, reporting, and accreditation

- Foster a collaborative, professional, and culturally respectful team environment

Prerequisites

- Degree qualified in Social Work, Psychology, Counselling, or related discipline, with specific qualifications in AOD and relevant work experience
- Victorian Working with Children's Check
- National Police Check
- Drivers Licence

How to Apply

Please send your application, which must include a cover letter and curriculum vitae, via employment@vahs.org.au before Sunday 9pm, 2 November 2025.